

The Richmond Board of Education acknowledges the need for a grievance procedure that addresses employee discipline, termination, and work place safety. In addition, the Board of Education acknowledges the need for a complaint procedure that allows employees the opportunity to express concerns and problem solve issues other than discipline, termination, and work place safety. Employees may elect to bring a representative to a complaint or grievance meeting. The District encourages informal resolution of complaints, to include communicating directly with all parties involved.

A formal complaint resolution procedure is also available to address school related concerns in the Richmond School District. Any questions concerning this policy should be directed to the District Administrator.

Legal Reference:                      Wisconsin Act 10

Adoption:                                8/22/11

Reviewed:                                8/22/16