

The Board of Education is accountable to the public for the education of its children and the stewardship of the school district's resources. The Board recognizes that in order to be most effective in its governance role, it should continuously monitor and evaluate its own performance, processes, and practices. The Board believes that regular self-evaluation is essential to improve leadership, support student achievement, and attain the District's vision, mission and goals.

With this in mind, the Board shall annually plan for and conduct a self-evaluation of its functioning as a Board; after district goals and final budget adjustments have been made. Consistent with the Open Meetings Law, the Board's self-evaluation shall be conducted in open session. All Board members are expected to participate in the self-evaluation process, as is the District Administrator.

During self-evaluation, the Board shall evaluate itself as a whole. The self-evaluation should emphasize areas of strength as well as those identified for improvement. Board members are also encouraged to use the evaluation process as an opportunity to assess their own personal performance.

Some of the areas of Board responsibility and relationships that may be evaluated as part of the Board's evaluation may include, but are not limited to:

- Strategic planning
- Policy development and oversight;
- Fiscal oversight and resource allocation;
- Oversight of curriculum and instruction;
- Monitoring of student achievement;
- The Board's meeting management, meeting procedures, and decision-making processes;
- Board member development;
- Board-administrator and Board-staff communications and relations;
- Community engagement and collaboration; and
- Board legislative involvement and advocacy.

As a result of this process, the Board may establish goals to enhance development and improve governance.

Legal References:

Wisconsin Statutes

- [Section 120.12](#) [a partial list of Board of Education duties]
[Section 120.13](#) [a partial list of Board of Education powers]

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