Richmond School District Policy Statement	**Policy: 110**
School District Vision and Beliefs Statement	

OVERVIEW
The Richmond School District community values the development of partnerships, policy, and practices that improve its overall effective operation. A vision/beliefs document provides both a context and a clear direction from which strategic planning and day-to-day operations flourish.

VISION
Through partnerships with families, community members, students, and fellow educators, Richmond School District will be recognized for its ***academic excellence*** by developing the whole student to become a life-long learner.

BELIEFS
At Richmond School we believe…

That Students Come First
Student needs and well-being are at the center of all we do. Our goal is to maximize the full potential of each student. To that end, we commit to being a proactive, ever-changing school district that prepares students for success in the 21st Century workforce and their communities.

In Mutual Trust and Respect
We view ourselves as a family-centered school district that practices open and honest communication with staff, parents, students, and community. We respect and encourage differing points of view while committing to find common ground to serve students' best interests. As role models for our students, we encourage and demonstrate mutual respect, trust, and healthy problem-solving skills.

In Working Together
Through our united efforts we will maximize the impact of student learning at Richmond School. With *professional* educators who share in decision-making, collaborate on learning experiences, and utilize state-of-the-art curriculum, we ensure that students are developing to their full potential. With parents and community members united in donating their time, talents, and resources, we further enhance student learning. Working together, we make a difference.

In Pursuit of Excellence
We strive to be the best in all we do. Our daily commitment to excellence extends beyond teaching and learning to include the highest standards of professionalism. Professional development, innovative thinking, service-oriented mindset, and fiscal responsibility are the cornerstones upon which we operate. Our commitment to excellence is extended to our students by nurturing a dedication to life-long learning, personal responsibility, community involvement, and good character.

Legal References:	Wisconsin Statutes	118.001
		118.01
		118.30 (1)(g)
		120.13
		121.02 (1)
	Wisconsin Constitution – Article X, Section 3	

Adopted: 4/14/08