

**Richmond School District Policy Statement**  
**Support Staff Salaries**

**Policy #: 542.2**

Support staff members shall receive compensation and fringe benefits as outlined in the Employee Handbook adopted by the Board of Education. Each support staff member will receive an annual letter of assignment to be signed by the support staff member and the Board of Education President and Clerk.

Not all support staff positions are eligible for benefits above the hourly/salary pay schedule. Each support staff member is required to be evaluated annually. Support staff compensation and consideration for an annual increase in compensation will be determined by the Richmond Compensation Plan outlined in the Employee Handbook.

Legal Reference:

Wisconsin Statutes 45.50  
45.51  
103.10  
111.70  
756.02  
Fair Labor Standards Act (29 U.S.C.)  
Federal Family and Medical Leave Act

Cross Reference: Employee Handbook

Adopted: 5/9/2011  
Reviewed: 5/14/2018