



**MR. JEFF WEISS ED.D**  
DISTRICT ADMINISTRATOR

**MS. GENA SANTHARAM**  
PRINCIPAL/DIRECTOR OF PUPIL SERVICES

Richmond School District  
N56 W26530 Richmond Road  
Sussex, WI 53089  
**Personnel/Negotiations Committee**  
May 20, 2019  
3:30 p.m.  
Administrative Offices  
**MINUTES**

Brian O'Donnell called the meeting to order at 3:40 p.m. Jeff Weiss noted that meeting was properly posted. Present at the meeting were: Brian O'Donnell, Mike Reagan, Jeff Weiss, Miguel Salas, Cindy Bubolz, Michelle Retic, Rachel Landis and via phone, attorney Bob Butler.

The Richmond School District Negotiations Committee will meet in open session pursuant to sections 19.86 and 111.70(4) (cm) 2, Wis. Stats. for the purpose of exchanging initial proposals with the Richmond Education Association for negotiations over 2019-2020 collective bargaining agreement covering total base wages for employees in the Arrowhead United Teachers Organization bargaining unit.

An initial offer was shared and discussed. Supplemental pay, as outlined in the Richmond School District compensation plan, was discussed as a meet and confer item. A tentative agreement was reached and will be presented to AUTO and the Richmond bargaining unit for ratification. Upon ratification, the agreement will be placed on future board agenda for consideration by the BOE.

The meeting was adjourned at 3:52 p.m.

Respectfully submitted by,  
Brian O'Donnell, Committee Chairperson